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NOTE OF REJECTION AND SOLIDARITY

<u>Building and Wood Workers' International (BWI)</u> hereby expresses its total <u>rejection</u> of the prejudiced and misogynistic manifestations made by deputy of National Congress Eduardo Bolsonaro in relation to the women participation in the activities of the construction and engineering industry in Brazil.

In a cowardly and shameless way, the deputy circulated a video on his social media networks that associates the image, including personal, of professional engineering women from the company Acciona, with the accident that occurred on February 1, in Project Line 6 of São Paulo Metro, in Brazil.

BWI advocates and promotes the rights of women workers in the construction, wood and building materials sectors, while reiterating their legitimate right for a labour environment free from discrimination. We repudiate this kind of unfair and nonsense accusations, since they are a vile way of diverting responsibility from those who are primarily responsible for the occurred labour accident.

Hence, the BWI will enforce the International Framework Agreement (IFA) signed with the Spanish-company Acciona, which is the project responsible. This IFA reiterates the commitment to ensure labour environments with discrimination zero-tolerance, for which the video used criminally by the deputy constitutes a promotional piece that goes against equal rights among company workers in the framework of the IFA.

Therefore, we express our <u>solidarity</u> with the women who had their image published in a derogatory way in this video, and we encourage the company to take legal action against criminals who prepared and disseminated it.